

**MINUTES OF A REGULAR BOARD OF EDUCATION
SCHOOL DISTRICT OF NEW HOLSTEIN
NEW HOLSTEIN, WISCONSIN**

November 15, 2021

The meeting was called to order by President, Craig Sesing. Other School Board members present were Jodie Goebel, Julie Schneider, Lisa Jacobson, Don Turba and Doug Kestell. Absent was Brian Grenzer. School Administrators present were Dan Nett, Doug Olig, Jennifer Mohr-Whitman, Lori Verhagen, Tim Schmahl, and David Ziegelbauer. Also present were Mark Sherry, Rose Petrie, and Sue Muellenbach.

Sesing verified that a notice of the meeting was legally publicized on November 11, 2021. This was followed by the Pledge of Allegiance.

Academic Spotlight: Curriculum and Instruction Director, Lori Verhagen, shared with the Board the trends on ACT, Aspire, and Forward testing. Upcoming changes to school report cards were reviewed. Mrs. Verhagen will share out more specifics in the future. Overall proficiency measures dropped post pandemic but remained above state averages in most cases. Elementary and middle school math performance will continue to be an area of focus for improvement.

Hearing of Individuals: Rose Petrie repeated her concerns specific to Critical Race Theory and her concern that this theory is embedded in social emotional programming in the district, to which there is no evidence to support. As a school bus driver, she is also concerned about follow through on discipline of students for inappropriate behavior.

Motion by Goebel, seconded by Kestell, to approve action items and report items on the consent agenda as published (Carried 6-0).

Action items and report items approved on consent agenda include:

- Agenda for November 15, 2021 Board of Education meeting as submitted for publication
- Minutes: Policy Committee meeting of October 18, 2021
- Minutes: Regular Board of Education meeting of October 18, 2021
- Minutes: Finance Committee meeting of November 10, 2021, October financial statement, October and November invoices and payroll for payment.

Total Revenues for October 2021	\$ 174,649.81
Expenditures for October 2021	\$ 1,535,658.77
YTD Balance (All Funds) October 2021	\$ 7,910,029.51

- Minutes: Buildings and Grounds Committee meeting of November 10, 2021
- Retirement: Lesa Hubbart – Elementary School Instructor
- Buildings and Grounds: Wrestling Mat Purchase – EZ Flex Sport Mats and Elementary School Gym Wall Padding – AALCO Athletic Equipment
- Administrative Reports of Mohr-Whitman, Jacobson, Olig and Verhagen

Following short presentation outlining of procedures in work with NEOLA and clarification and typo of 1st readings vs approval of 2nd readings, motion by Turba, seconded by Schneider to approve policy updates: 0100 – Definitions, 0143 - Authority Of Individual Board Members, 0144.2 - Delete Bylaw - Board Member Ethics, 0144.3 - Conflict Of Interest, 0144.5 - Board Member Behavior And Code Of Conduct, 0145 - Board Member Anti-Harassment, 0167.3 - Public Comment At Board Meetings, 0171.1 – President, 0174.2 - Delete Bylaw - School Performance Report, 1130 - Ethics And Conflict Of Interest, 1210 - Board – District Administrator Relationship, 2240 - Controversial Issues In The Classroom, 2266 - Nondiscrimination On The Basis Of Sex In Education Programs Or Activities, 2430 - District-Sponsored Clubs And Activities, 2431 - Interscholastic Athletics, 2700.01 - School Performance And State Accountability Report Cards, 3120 - Employment Of Professional Staff, 3120.04 - Employment Of Substitutes, 3170 - Delete Policy - Substance Abuse, 3215 - Use Of Tobacco And Nicotine By Professional Staff, 3216 - Staff Dress And Grooming, 3230 - Ethics And Conflict Of Interest, 4120 - Employment Of Support Staff, 4120.04 - Employment Of Substitutes, 4161 - Unrequested Leaves Of Absence/Fitness For Duty, 4162 - Delete Policy - Controlled Substance And Alcohol Policy For Employees That Transport Students, 4170 - Substance Abuse, 4215 - Use Of Tobacco And Nicotine By Support Staff, 4216 - Support Staff Dress And Grooming, 4230 - Ethics And Conflict Of Interest, 5112 - Entrance Age, 5500.01 - New Policy - Conduct In Virtual Classroom, 5512 - Use Of Tobacco And Nicotine By Students, 5520 - Disorderly Conduct, 5720 - Student Activism And Expression, 5880 - Public Performances By Students, 6152 - Student Fees, Fines, And Charges, 6152.01 - Waiver Of School Fees Or Fines, 7434 - Use Of Tobacco And Nicotine On School Premises, 7440.01 - Video Surveillance And Electronic Monitoring, 7450 - Property Inventory, 7455 Accounting System For Capital Assets, 8500 - Food Services, 9270 - Home-Based, Private, Or Tribal Schooling, 9500 - Relations With Educational Institutions And Organizations, 9700 - Relations With Non-School Affiliated Groups, Neola Nondiscrimination And Anti-Harassment Update, 1422 – Nondiscrimination And Equal Employment Opportunity, 1422.02 - Nondiscrimination Based On Genetic Information Of The Employee, 1623 - Section 504/Ada Prohibition Against Disability Discrimination In Employment, 1662 - Employee Anti-Harassment, 2260 - Nondiscrimination And Access To Equal Educational Opportunity, 2260.01 - Section 504/Ada Prohibition Against Discrimination Based On Disability, 3122 - Nondiscrimination And Equal Employment Opportunity, 3122.02 - Nondiscrimination Based On Genetic Information Of The Employee, 3123 - Section 504/Ada Prohibition Against Disability Discrimination In Employment, 3362 - Employee Anti-Harassment, 4122 - Nondiscrimination And Equal Employment Opportunity, 4122.02 - Nondiscrimination Based On, Genetic Information Of The Employee, 4123 - Section 504/Ada Prohibition Against Disability Discrimination In Employment, 4362 - Employee Anti-Harassment, 5517 - Student Anti-Harassment (Carried 6-0).

Motion by Turba, seconded by Schneider to approve the quote from LaForce for the high school lock sets upgrades in the high school (Carried 6-0).

Motion by Schneider, seconded by Turba to approve the quote from Camera Corner for the new projector in the elementary school gym (Carried 6-0).

Following discussion and appreciation of Weber Oil’s consistent support of students, motion by Kestell, seconded by Schneider to recognize and accept donations from Weber Oil (Carried 6-0).

Items of Information:

- No School: November 25th and 26th
- Country Christmas: Sunday, December 5th
- Winter Choral Concert: Monday, December 6th at 7 p.m.
- Winter Band Concert: Monday, December 13th at 7 p.m.
- Deadline to file School Board Non-Candidacy Papers for Incumbents: December 24th at 5 p.m.
- Deadline to file School Board Candidacy Papers: January 4th at 5 p.m.
- Joint State Education Convention: January 19th-21st

Future Meetings:

- Next Finance Committee Meeting: Wednesday, December 8th at 2:00 p.m.
- Next Buildings and Grounds Committee Meeting: Wednesday, December 8th at 2:30 p.m. or after conclusion of Finance Committee Meeting
- Next Regular Board Meeting: Monday, December 20th at 7:00 p.m.
- January Regular Board Meeting: January 24th, 2022
- April Regular Board Meeting: April 25th, 2022

Motion by Goebel, seconded by Jacobson to adjourn (Carried 6-0).

Lisa Jacobson, Clerk

Dan Nett, Acting Secretary